



Ethics Training and Reporting

Reporting of Ethical Misconduct

Reporting of Ethical Misconduct is required by law and is our duty as professionals entrusted with the safety and welfare of students every day. Florida Statute section 39.203 and section 768.095 protect the person reporting ethical misconduct from reprisal by the individual reported or the employer if the report was made in good faith without malicious intent. Tampa Day School requires that every employee report any issue that could currently or potentially impact the health, safety, or welfare of its students and Tampa Day School employees.

The process for reporting is as follows. Any incident that an employee believes is potentially harmful to a student or another employee should be immediately reported to their division head, or in the absence of those persons, to the Head of School. Any employee who knowingly fails to report misconduct or abuse will be subject to discipline, up to and including termination.

In cases of suspected Physical Abuse, Sexual abuse or Neglect the employee should report those issues immediately to the 1-800-96Abuse hotline.

Notice: All employees will be required to complete ethics training on an annual basis as a condition of their employment with Tampa Day School.